

KRC-UGANDA

ANNUAL REPORT 2023









KRC-UGANDA ANNUAL REPORT 2023



ACKNOWLEDGMENT

The successful completion of the 2023 Annual Report for Kabarole Research and Resource Centre -Uganda (KRC-Uganda) would not have been possible without the dedication, hard work, and collaboration of many individuals and partners. We are deeply grateful to everyone who contributed to this year's achievements, insights, and documentation.

Our heartfelt thanks go to the KRC-Uganda staff, whose commitment and passion continue to drive our mission forward. Your unwavering efforts in implementing programs, collecting data, and sharing valuable stories from the field have provided the foundation for this report. To the volunteers, partners, and stakeholders, we appreciate your continuous support and collaboration in all the initiatives we have undertaken this year.

We extend our gratitude to our donors and funding partners, whose generous contributions have enabled KRC-Uganda to make impactful strides in improving the lives of the communities we serve. Your trust and investment in our work inspire us to continue striving for excellence in every project we undertake.

Finally, to the communities we work with, thank you for your resilience, engagement, and partnership. Your willingness to share your experiences and embrace new opportunities has made a profound impact on our collective progress.

Together, we will continue to empower communities, foster innovation, and create lasting change.

TABLE OF CONTENTS

Acknow	vledgment 2
List of A	Acronyms 5
Messag	ge from the Board Chairperson 6
Messag	ge from the Executive Director 7
Our Mis	ssion. Our Vision. Our Core Values 8
Overvie	w Of Our Programs 9
Our Op	erational Environment 10
Our Ach	nievements 11
Lesson	s Learnt 12
	1: FOOD SECURITY AND AGRIBUSINESS (FAGRIB) 13
1.1	STRENGTHENING FOOD SECURITY AND AGRIBUSINESS FOR SUSTAINABLE GROWTH 13
1.1.1	Projects Under the unit \hdots \hdots \hdots \hdots \hdots 13
1.1.2	Gender Disaggregated Outreach 14
1.2	$Program\ Outcomes\\\ 15$
1.2.1	Inclusive Financial and Market Systems for smallholder farmers 15
1.2.2	Sustainable Food Systems and Nutrition Security 16

1.2.3	Increased farm productivity and household incomes 16
1.2.4	Improved equitable gender relations at household level 17
1.2.5	Increased gainful engagement of youth in agriculture and agroecology-based value chains 17
1.2.6	Improved humanitarian and support 17
UNIT	2: ENVIRONMENT AND ENERGY (E&E)18
2.1	PROMOTING LOW-CARBON DEVELOPMENT AND
	ENHANCING CLIMATE RESILIENCE 18
2.2	Program Outcomes 18
2.2.1	Energy Saving Lorena Stoves 19
UNIT	3: GOVERNANCE, POLICY AND ADVOCACY (GPA) 20
3.1	EMPOWERING COMMUNITIES THROUGH EFFECTIVE
	GOVERNANCE AND STRATEGIC ADVOCACY 20
3.1.1	Projects under the Unit 20
3.2	Program Outcomes 2
3.2.1	Building Knowledge base on human rights and peaceful
	co-existence among the vulnerable 2

3.2.2	Providing access to both formal and informal justice for under-served populations 21
3.2.3	Trained 150 paralegals, 50 human rights activists, and 305 community leaders, elders, RWCs, LCs, women, and youth to effectively manage conflicts 21
3.3.4	Increased urgency among citizens to engage local leaders on key service delivery issues, along with improved responsiveness from leaders to these concerns 22
3.3.5	Supporting the youth to access dignified jobs 22
UNIT 4	4: INFORMATION, RESEARCH AND COMMUNICATION24
4.1	EMPOWERING PROGRESS THROUGH KNOWLEDGE SHARING AND ENHANCED VISIBILITY: ADVANCING SUSTAINABLE, INCLUSIVE, AND ACCOUNTABLE SOCIO-ECONOMIC DEVELOPMENT THROUGH EVIDENCE-BASED RESEARCH AND STRATEGIC KNOWLEDGE DISSEMINATION 24
4.2	Program Outcomes 24
4.2.1	Online Communication 24
4.3	$Research\ Products\\\ 25$
4.4	$Beneficiaries'\ Voices \ \ 26$
4.4.1	Musilmenta's remarkable path; Transitioning from casual labour to a thriving commercial vegetable grower 26
4.4.2	From struggles to Success: Katukole Kikinda Farmers Group's Remarkable Journey to Prosperity 27

4.4.3	Business planning as a source of income: Masereka Yason's Journey 28			
4.4.4	Empowering Mahyooro Youth Through Group Farming: A Journey in Business and Growth 29			
4.4.5	Assessing Progress: The Functionality Of Kyegegwa District Nutrition Coordination Committee (DNCC) 30			
4.4.6	Combating Mono cropping with integrated farm Management 31			
5.0	FINANCE AND ADMINISTRATION (FAM)32			
5.1	Over View of the Financials 32			
5.2	Statement of income and expenditure 32			
6.0	Human Resources33			
6.1	The Board of Directors $$ $$ $$ $$ $$ 33			
6.2	The Members of Staff 33			
ANNEXES				
Annex	1: Environment and Energy Unit outcomes 35			
Annex	2: Governance, Policy and Advocacy Outcomes 36			
Annex 3: Proportion of Female on Reached by the project 37				
Our P	Partners			

LIST OF ACRONYMS

ADF Allied Democratic Forces

AMF Against Malaria Foundation

CAO Chief Administrative Officer

DEC District Executive Committee

DNCC District Nutrition Coordination Committee

DRDIP Development Response to Displacement Project

E&E Environment and Energy

EU European Union

FAGRIB Food Security & Agribusiness

GAM Global Acute Malnutrition

GBV Gender Based Violence

GPA Governance, Policy and Advocacy

HFA Healthy Food Africa

IRC Information, Research & Communication

IRC International Rescue Committee

MoLG Ministry of Local Government

MSC Microfinance Support Centre

MTI Medical Teams International

NCC Nutrition Coordination Comittee

PDM Parish Development Model

RSTC Rwenzori Sustainable Trade Centre

SACCOS Savings and Credit Cooperative Organizations

SCI Save the Children International

TPC Technical Planning Committee

TSFP/MCHN Targeted Supplementary Feeding Program /Maternal and Child

UNAP Uganda Nutrition Action Plan

UNHCR United Nations High Commissioner for Refugees

VSLAs Village savings and Loans Associations

WFP World Food Programme

HAN Health and Nutrition

MESSAGE FROM THE BOARD CHAIRPERSON



I am honoured to share with you our annual report for 2023, showcasing our accomplishments and progress in advancing sustainable development in our communities.

Despite challenges, we achieved significant milestones across various programs. Our Food Security and Agribusiness (FAGRIB) Unit recorded an average annual performance of 82% and female participation in all FAGRIB projects increased to 55%, surpassing our target of 40%.

We saw tangible improvements in food security and dietary diversity among target households. Food security increased by 34%, from 50% in 2022 to 84% in 2023, and dietary diversity improved by 134%. These achievements have positively impacted the health and nutrition of our beneficiaries.

Our support for SACCOs through training in Savings and Credit Policies and Procedures and Business Planning for SACCO Leaders has equipped them with essential knowledge and skills for effective management and formal registration. We registered success under youth empowerement programs with 27% of them accessing decent incomes through employment opportunities and increased participation in agricultural market systems. Additionally, our initiatives have enhanced access to mediation and local conflict resolution strategies, contributing to improved community-based resource conflict resolution.

In environmental sustainability, constructing institutional stoves has significantly reduced fuel use and kitchen smoke, benefiting women's health and children's education. We also made progress in building storage structures, solar driers, briquette machine sets, and kilns.

I express my sincere appreciation to the entitre Board, donors and Partners for your guidance and support throughout the year. Our achievements would not have been possible without your strategic direction and unwavering commitment to our mission. I look forward to our continued collaboration as we work towards even greater impact in the years ahead.

Have a wonderful reading time

Postinso -.

Board Chairperson

MESSAGE FROM THE EXECUTIVE DIRECTOR



Dear Partners and well-wishers,

I am pleased to present the annual report of Kabarole Research and Resource Centre-Uganda for the year 2023.

Throughout 2023, we focused on key areas such as Food Security and Nutrition, peace building and conflict resolution, environment and energy and financial inclusion initiatives. We witnessed several

noteworthy milestones

In our Food Security and Agribusiness programs, our initiatives reached and impacted an average of 82%, with women's participation reaching 55%. Food security among target households increased by 34%, and dietary diversity improved by 134%, contributing to better health and nutrition outcomes. Our efforts in food safety and nutrition awareness led to improved market inspection, reduced use of polythene bags in cooking, and an increase in food-secure households from 50% in 2022 to 84% in 2023.

Agricultural yields saw significant increase, with maize yielding 514 kilograms per household per acre, beans reaching 350 kilograms per household per acre, and coffee production soaring to 480 kilograms per acre. These improvements enhanced food security and increased household incomes from 4,425,919 UGX in 2022 to 4,745,701 UGX in 2023 indicating a 7.2% increment.

We supported SACCOs' development through training in Savings and Credit Policies and Procedures, enabling leaders to develop appropriate policies. Our training in Business Planning resulted in draft business plans for each SACCO, paving the way for formal registration and improved management practices.

Youth empowerment initiatives were successful, with 27% of youth accessing decent incomes through the Agricultural Market Support project. Youth participation in agricultural marketing systems increased, influencing decisions and processes.

We made strides in environmental sustainability by constructing institutional stoves in schools, leading to a 50% reduction in fuel use and a 90% reduction in smoke in kitchens. These stoves improved women's health, saved cooking time, and provided more time for children's education.

Transitioning to online reporting and data analysis using M-Water and Google Sheets improved our monitoring and evaluation capabilities. Increased media engagements and commissioned studies enhanced our visibility and understanding of key issues.

I express my gratitude to our dedicated team, donors, partners, and well wishers for your unwavering commitment and collaboration. Together, we achieved significant milestones in 2023, and I look forward to our continued partnership in the years to come.

Take a moment to explore the insights in our detailed report!

Mohammed Ahmed Shariff

Executive Director

Our Strategy

Our Mission. Our Vision. Our Core Values.

Values

- **⊃** Love for Humanity
- Empathy
- **⊃** Tolerance
- Service above self
- Respect for self and others



Mission

To build a dynamically strong research, advocacy and community development organisation that enables policy makers, academia, CSOs, private sector and rural communities to respond to development needs for a peaceful, equitable and economically sustainable development.

External Vision

An equitable society of empowered and enlightened people taking responsibility for creating growth and opportunity in their own lives in an economically dynamic and environmentally sustainable manner.

Internal Vision

A leading research, advocacy and community development organisation in Uganda.

Overview Of Our Programs

Food Security and Agribusiness (FAGRIB) Unit—



This is KRC-Uganda's economic arm. The unit supports Smallholder farmers, including refugees, in leveraging resources to enhance their livelihoods. The unit offers knowledge, skills, and financial resources to transition from

subsistence farming to market-oriented production, with a focus on coffee, bananas, maize, legumes, and horticultural crops. Additionally, FAGRIB spearheads Food Systems Transformation, addressing both household and policy challenges within Uganda's agri-food system.

Environment and Energy (E&E) Unit



The core mandate of this unit is to promote the efficient utilization and management of natural resources, energy, and the environment with the full participation of communities, refugees, the private sector, NGOs, and government institutions, fostering an inclusive green growth economy. The

unit specifically advocates for efficient energy cooking stoves, biogas, solar energy, and briquette production. It also supports disaster risk reduction initiatives related to natural resources, engages in extensive tree planting, and oversees the establishment and management of community tree nurseries and the restoration of degraded forests.

Governance, Policy and Advocacy (GPA) Unit



The core mandate of this unit is to build the civic competencies of citizens, enabling them to effectively participate in their development and actively engage with their leaders in realizing their rights and obligations to their country. To make meaningful change with the citizens, it is crucial to focus efforts on establishing proper governance policies. The unit also advocates against all forms

of exploitation and abuse, promotes accountable leadership, and strives for a corruption-free society.

Information, Research & Communication (IRC) Unit



The core mandate of this unit is to fulfill the institution's research mandate by providing evidence-based information to relevant audiences, supporting advocacy efforts, influencing policy change, and validating interventions across all program units (GPA, FAGRIB, and E&E). The IRC Unit repackages and disseminates information through various communication channels, including broadcast and print media, videos, insightful

stories, illustrations, comics, online platforms, public dialogues, and other citizen engagement platforms.

Our Operational Environment

Insecurity

In the most recent events in Uganda, on June 16th 2023, a school in the western region was tragically attacked by armed rebels believed to be linked to ISIS, resulting in the death of at least 41 people, predominantly students. The attackers, members of the Allied Democratic Forces (ADF) rebel group, used brutal methods such as machete attacks and setting dormitories on fire. The incident took place in Kasese town, near the border with Congo. In another distressing incident, a terrorist attack occurred in Queen Elizabeth National Park on October 17th 2023, claiming the lives of a honeymooning couple and their Ugandan guide. The assailants, suspected ADF rebels, targeted the victims and burned their vehicle. The victims were identified as tourists from the UK and South Africa.

National Mosquito Net Distribution Campaign

The Ministry of Health, in collaboration with Global Fund, President's Malaria Initiative (PMI), and Against Malaria Foundation (AMF), launched a National Mosquito Net Distribution Campaign in Fort Portal City. The initiative, themed "Chasing Malaria out of households," aims to distribute 8 million mosquito nets treated with long-lasting insecticide in ten districts in the Toro Sub-region.

Sustainable Development Goals

The Second Uganda Annual SDG Conference, jointly organized by the Government and the United Nations, took place, reaffirming the commitment to sustainable development. This platform allows stakeholders to reflect on SDG progress, showcase innovations, and make policy recommendations for accelerated implementation.

Sugar Amendment Bill, 2023 tabled

In legislative developments, the Sugar Amendment Bill, 2023 was tabled to regulate Uganda's sugar industry. The proposed Uganda Sugar Industry Stakeholder Council, set to replace the Sugar Board, will oversee industry regulation. Notably, government representatives in the council will not possess voting rights, as outlined in the bill.

Financial and Insurance Services Sector behavior

The financial and insurance services sector declined by 1.5% in FY 2022/23, from 4.5 percent growth registered in FY 2021/22 employment, trade, and the work of civil society which is wholly dependent of foreign flows was strained.

The National Microfinance Dynamics

The Ugandan National Budget 2023/2024 under the theme of "Full Monetization of Uganda's Economy through Commercial Agriculture, Industrialization, Expanding and Broadening Services, Digital Transformation and Market Access" among other things highlights the effective implementation of the Parish Development Model and EMYOOGA initiatives. Especially for the Parish Development Model, a number of households started to benefit from the government supported free interest – 3-year term loans of 1M (One million) UGX per households.

Our Achievements

- → VSLAs and YSLAs- enhances business perfomance and management with advocacy for sustainable food systems and nutrition
- **⊃** Household food security: 65% of households are food secure up from 48% at the start of 2023.
- → Acute malnutrition among refugees and host communities, with a 98.8% cure rate and a GAM rate of 3.6%

Improved Financial and Market Systems for Smallholder Farmers & Improved Nutrition Security

Communication, Research & Documentation

- ⇒ New projects such as Kulea Watoto
- ➡ EU grant worth 615,000 Euros for 2 years in Northern Uganda and West Nile- Successfully started in Sept 2023

Supporting Youth to

access dignified jobs

Excellent Fundraising

and Partnerships

management

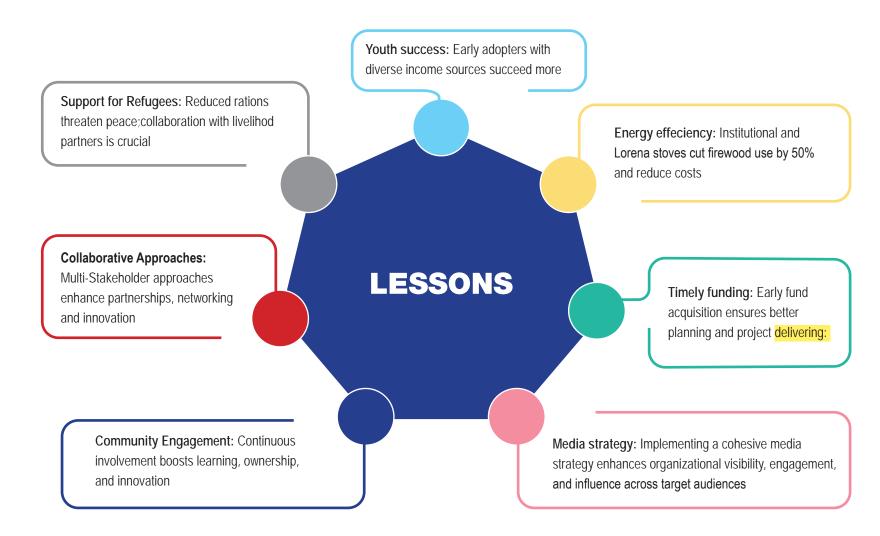
→ Youth Incomes: 20% of youth earn decent income and 35.7% are self employed.

barazas, and online platforms. Our research initiatives support evidence-based programming, and our meticulous documentation ensures transparency, accountability, and continuous improvement.

Our organization has enhanced information

sharing through radio programs, community

Lessons Learnt



UNIT 1: FOOD SECURITY AND AGRIBUSINESS (FAGRIB)

1.1 STRENGTHENING FOOD SECURITY AND AGRIBUSINESS FOR SUSTAINABLE GROWTH

1.1.1 Projects Under the unit

During the year, KRC-Uganda focused on improving food security and advancing agribusiness, highlighting efforts to empower smallholders, foster sustainable practices, and transform agricultural production in Uganda. The FAGRIB Unit, as the economic and livelihood arm plays a pivotal role in this mission by facilitating the sustainable transformation of subsistence farming into market-oriented production, ensuring a resilient and thriving agri-food system in Uganda.

FABRIB Unit is currently implementing the following projects Feed Good: Microfinance Funded by HUMUNDI MCHN + TSFP funded by the WFP Food Systems Lab funded by COMIC Relief in partnership Healthy Food Africa through Hivos with RSTC **FAGRIB UNIT PROJECTS** 06 Food Security for Family Farmers through Agro-ecology funded by BD Agribusiness Hub Development Funded by TRIAS. Bio4 Africa Funded by European Union— └Kulea Watoto (Nurturing Children) funded by IRC

1.1.2 Gender Disaggregated Outreach

Project	Progress on persons reached			Achieved (%)	Females reached (%)	
	Planned	Achieved	Total			
		Male	Female			
Feed Good – Microfinance	1874	829	1,814	1814	97	54%
Feed Good – Sustainable Food Systems	2565	1492	2,603	2603	101	43%
Food Systems Lab	1535	936	1,620	1620	106	42%
Food Security for Family Farmers through Agro-ecology	654	248	595	595	91	58%
Kulea Watoto.	6702	2728	7,120	7120	106	62%
TSFP/MCHN	21508	30035	98,143	98143	456	69%
Overall unit performance	348	36,268	111,895	111,895		68%

Female participation in community engagements reached 68%. This increase is crucial as women are key to building sustainable food systems, feeding homes, nurturing new generations, and supporting rural economies. The KRC-Uganda Agribusiness Hub focuses on ensuring inclusive financial and market systems for smallholder farmers.



Bwambale Benard, the Food systems and Nutrition Manager-KRC-Uganda addressing stakeholders during a workshop on food safety in Fort Portal Tourism City to sensitize school administrators

1.2 Program Outcomes

1.2.1 Inclusive Financial and Market Systems for smallholder farmers

- a. Improved business performance and management of Savings and Loan Association (VSLAs) and Youth Savings and Loan Associations (YSLAs) as evidenced by the following:
- Improved financial literacy among members of the 50 target VSLAs and 5 YSLAs was evident through an increasing culture of savings. In 2023, although the average savings among the target VSLAs started low, they showed an upward trend. The total savings portfolio among the target VSLAs reached 178,458,800 Uganda Shillings, with a loan portfolio of 158,681,974 Uganda Shillings (verified records). Additionally, the total membership of the VSLAs increased from 1,460 in 2022 to 1,532 in 2023.

Overall	Start of the cycle (Jan 2023)	November 2023
Membership	1,460	1,532
Savings	19,887,500	178,458,800
Loans	16, 250,000	158,681,974

Source: KRC-Uganda Annual Survey.

20% of VSLA/YSLA Chairpersons are women up from 12% in December 2022. This is important especially because women are getting more involved in leadership and defining the vision of their groups. According to monitoring reports, we realized that majority of women led VSLAs/SACCOs are more efficient, accountable to the members and have high average savings.



A VSAL group members takes colleagues through her vision board during a training in Kabarole district



Karangura Youth Buyers and Sellers Association during training in Kabarole district

- b. Improved Institutional and business performance of Savings and Credit Cooperatives (SACCOs) as evidenced by the following:
- □ Increased share and loan portfolios. During this reporting period, all the target SACCOs improved their share capital and savings portfolios as indicated below. The figures presented were ascertained through an external audit.

OVERALL	Achieved 2022	Achieved 2023	% Growth
Membership	542	768	42%
Shares	22,081,002	61,496,585	179%
Savings	153,491,243	181,722,010	18%
Loans	157,740,246	213,536,430	35%
Par		26% (59% at the start of 2023)	

Source: KRC-Uganda Annual Survey.

- SACCO capacities in financial management improved by 25%, particularly in record-keeping and setting financial goals. This progress is attributed to intensified training in these areas and continuous coaching and mentorship sessions provided during the reporting period.
- ⇒ SACCO membership increased by 42%, from 542 in February 2022 to 768 in December 2023, with 65% (818) of the members being female.

1.2.2 Sustainable Food Systems and Nutrition Security

The end-of-year assessment showed improved performance among target households and community structures in food security planning, dietary diversity and intake, and nutrition budgeting. Below is a midyear performance summary.

- Sustained advocacy for sustainable food systems and nutrition among the key stakeholders.
- Community awareness and vigilance on food safety and nutrition improved, as evidenced by feedback from radio programs and community barazas. KRC-Uganda also facilitated increased market and food inspections, enhancing food safety awareness and adherence to standards.
- The Kabarole District NCC advanced to the "Established" level with a 62% score, indicating functional structures and effective implementation of Nutrition Action Plans. This assessment was conducted by the Office of the Prime Minister and the Ministry of Local



Buhinga Primary School participating in the campaign to free Fort Portal and River Mpanga from plastics in commemoration of the World Food Day.



The Food and Nutrition Manager, Benard Bwambale making a presentation on food-safety, Nutrition and Agroecology during the World Food Day 2023 celebrations at the Toro Botanical gardens.

- Government. Fort Portal City NCC, recently facilitated by KRC-Uganda, reached the Nascent level with a 32% score.
- n. Fifteen sub-counties in Kabarole
 District allocated 2% of the
 DDEG Fund budget to nutrition
 coordination. KRC-Uganda led
 frequent advocacy meetings
 on nutrition financing at various
 at Kabarole District Executive



Caroline Uwera, the Nutrition Officer shares insights about food safety with participants under the Mpanga Super Framers program in Fort Portal City.

Committee (DEC), Technical Planning Committee (TPC), district and sub-county councils, as well as regional and national levels. Religious, cultural, and political leaders also increased advocacy for food system programming.

1.2.3 Increased farm productivity and household incomes

The end-of-year assessment revealed significant increases in all target crops/value chains supported by KRC-Uganda, except for rice. This aligns with reported improvements in food security and dietary diversity among target households. The production increase is attributed to improved farm



Bernard Bwambale, the Food systems and Nutrition Manager training Bulyampaghu primary school and farmers about food safety, nutrition, post harvesting technologies, and Kitchen gardening



Health Food Africa (HFA) coordination team paid a visit to the Fort portal Tourism city speaker, Hon. Albert Ahebwa.



Health Food Africa (HFA) project coordination team members from Finland and Netherlands visiting the Food systems lab in Fort Portal

resilience, better management, and stable climatic conditions in 2023, positively impacting household incomes. Annual gross household incomes for family farmers rose by 319,784 UGX, from 4,425,919 in December 2022 to 4,745,703 UGX in December 2023. This income boost has enhanced the households' ability to afford basic needs such as medical care, education, clothing, and asset accumulation. Additionally, family farmers have improved post-harvest handling, diversified their farms, and secured better prices from traders.

1.2.4 Improved equitable gender relations at household level

Gender equity is a key focus in KRC-Uganda's programming, directly impacting household prosperity. End-of-year assessments showed that 68% of target households are represented by females, surpassing the 40% target by 28%. The analysis also highlighted progress in equitable resource sharing at the household level, aligning with KRC-Uganda's goal of ensuring meaningful participation in decision-making and equal access to household resources for all. Enhanced women's participation in decision-making is crucial for building transformative societies and boosting productivity and investments by women farmers. Additionally, the percentage of households actively participating and voicing their shared vision increased by 14%, from 40% in 2022 to 54% in 2023, due to the Integrated Farm Planning approach that promotes collective thinking and action.



A VSLA group in Kabarole district holds a meeting to assess their progress

1.2.5 Increased gainful engagement of youth in agriculture and agroecology-based value chains

The end-of-year assessment showed that target youths are successfully finding investment opportunities in promoted agricultural value chains and earning income within an agroecology framework. However, further work is needed to fully integrate agroecology. Key areas for improvement include enhancing youth skills in ecopreneurship, addressing barriers to affordable finance, market constraints, and offering suitable business development services.

1.2.6 Improved humanitarian support

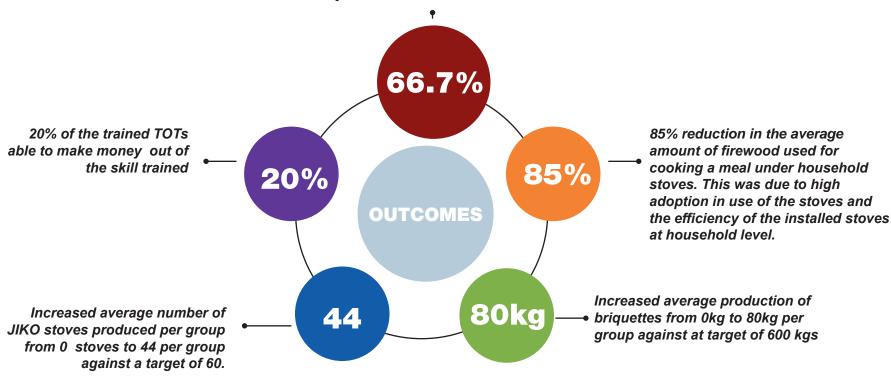
In September 2023, KRC-Uganda became an official United Nations Nutrition partner for Kyaka II Refugee Settlement, with funding from the World Food Program. Our efforts have reduced acute and moderate malnutrition among refugees and host communities. Over the past three months, we screened 2,389 children under 5 and 165 women, enrolling them in a supplementary feeding program with specialized nutritious foods. The Global Acute Malnutrition (GAM) rate is now 3.6%, below the 5% sphere standard, with a 98.8% cure rate and no deaths.

UNIT 2: ENVIRONMENT AND ENERGY (E&E)

2.1 PROMOTING LOW-CARBON DEVELOPMENT AND ENHANCING CLIMATE RESILIENCE

2.2 Program Outcomes

66.7% reduction in the number of firewood trucks used for cooking under institutional stoves per term against a target 70%. The reduction in the amount of firewood used was due the efficiency of the installed stoves in institutions-vermiculite.



2.2.1 Energy Saving Lorena Stoves



- · Too much smoke and pollution
- Health complication and breathing problems
- Environmental degradation



- · 2,148 stoves already constructed and functioning in five districts 50% of firewood saved
- Smoke reduced by 90% inside the kitchen
- Women have testified on their wellbeing and time saved
- The stove cooks for long and many meals for same energy
- Children can dedicate more time to reading
 Men find it easier to cook and thus gender friendly





A beneficiary under HUMUNDI shares their success story of the energy saving cook stove and briquette making business at his home in Isingiro



UNIT 3: GOVERNANCE, POLICY AND ADVOCACY (GPA)

3.1 EMPOWERING COMMUNITIES THROUGH EFFECTIVE GOVERNANCE AND STRATEGIC ADVOCACY

KRC-Uganda aimed to foster transparent, inclusive, and accountable governance structures that empower communities and drive sustainable development through strategic policy advocacy. Our work revolved around enhancing governance systems and advocate for policies that promote equitable growth, social justice, and community empowerment, ensuring the voices of all stakeholders are



David Mugarra, The Head of GPA Unit attending the 5th Conference on Land Policy in Africa at the African Union headquarters in Addis Ababa, Ethiopia

3.1.1 Projects under the Unit

1-

Project Name: Advancing peaceful Coexistence and respect for Human Rights in Northern Uganda

Geographical coverage:

Palabec-Lamwo, Bidibidi-Yumbe

Rhino-Terego

Duration: May 2021-May 2024

Project Name: Enhancing protection of rights and freedoms of vulnerable communities in regard to land access, ownership and utilisation among refugees and host communities of Northern Uganda **Geographical coverage:**

Palabec-Lamwo, Bidibidi-Yumbe, Rhino-

Terego, Madi-Okollo

Duration: Sept 2023-Sept2025

3



Project Name: Young Africa Works-Markets for Youth Geographical Coverage: Kabarole, Kamwenge, Kaese,

Kikuube, Hoima, Kyegegwa, Fort-Portal **Duration**: March 2021-March 2025



Project Name: CNHF Advocacy-Strengthening policy systems to accelerate coverage of WASH in HCFs

Geographical Coverage: Lira and Kbabarole district

Duration: Dec 2022-July 2023

3.2 Program Outcomes

3.2.1 Building Knowledge base on human rights and peaceful co-existence among the vulnerable

Knowledge and local capacities on legal rights, human rights, peace, and psychosocial stress among refugee and host communities increased from 40% in year 1 to 50.1% in year 2, achieving a 60.4% improvement. This progress is demonstrated by the communities' improved ability to distinguish between civil and criminal cases. (KRC; May 2023)



A community awareness meeting in Bidibidi Refugee settlement, focusing on land rights among refugees and host communities in Village 5, Wadupe Church

3.2.2 Providing access to both formal and informal justice for under-served populations

Documentation, referral, and litigation of human rights violations and abuses among refugees and host communities increased from



21.1% in year 1 to 29.7% in year 2, reflecting a 65.7% rise. This improvement is evident from the 24 cases litigated, facilitated through 5 biannual community hearings, with 14 cases closed. (KRC; May 2023).

Access to and use of mediation and local/traditional conflict resolution strategies for community-based resource conflicts in refugee and host communities increased from 25% in year 1 to 38.3% in year 2, a 65% rise. This improvement is attributed to key interventions, including mediation of 110 cases through local council courts and community structures, with 94 cases concluded. (KRC; May 2023)

3.2.3 Trained 150 paralegals, 50 human rights activists, and 305 community leaders, elders, RWCs, LCs, women, and youth to effectively manage conflicts

A total of 931 cases (including suicide, theft, defilement, rape, mob justice, witchcraft, food selling, and stray animals) were documented. Of these, 702

cases were resolved through mediation, and 645 individuals were referred by paralegals to service points in host and refugee communities. (KRC; May 2023)



The Peace Building Manager, KRC-Uganda, conducting a community dialogue to address matters of land use, access and utilisation in Bidibidi Refugee settlement in West Nile

3.3.4 Increased urgency among citizens to engage local leaders on key service delivery issues, along with improved responsiveness from leaders to these concerns







Training of Paralegals and human rights activist in Bidibidi Refugee Settlement in Yumbe District.

The capacity of local structures to collectively address critical concerns in refugee and host communities improved from 61.7% in year 1 to 80% in year 2, reflecting a 67% increase. This progress is evidenced by 10 service delivery cases, the enactment of a bye-law on stray animals, water access improvements, and 30 issue papers presented at various forums including WASH barazas, youth dialogues, and budget conferences. (KRC; May 2023)











Alice Kabajogya, the KRC-Uganda project assistant alongside GOAL staff Uganda inspecting the maize garden for Kyokurorraho Produce Group in Kituru village Kabwoya sub county during a monitoring

3.3.5 Supporting the youth to access dignified jobs

Among the tracked 154 youth, 20% earn decent annual incomes of UGX 3.6 million, 35.7% own businesses or are employed, 917 out of 3,089 have developed individual business plans for additional income beyond agriculture, and 789 out of 2,974 are earning \$1,000 per year through employment and self-employment.



Kihumuro Ainebyoona sensitizing community members in kabarole district about Gender Based Violence (GBV)

Milestones for Youth initiatives YOUTH YOUTH

20% of the youth earn the year- UGX. 3.6m

decent incomes throughout own businesses or employed from

917/3089 and 17 youth have

789/2974 youth are earning \$1000 per year from employment and selfemployment

Fundraising Pundraising				
GROW Project to Private sector Foundation Uganda–Past concept level and now at Evaluation.	USAID Building a Civically Competent and Resilient Citizenry for a Peaceful Electoral Process - starting 2024.	EU grant worth 615,000 Euros for 2 years in Northern Uganda and West Nile- started in Sept 2023		
GBV in schools and road safety to ministry of Education- Past concept level and now proposal development	Civic education program in West Nile to the Danish Embassy- Evaluation level	Women in Peace and security- to UN WOMEN – Evaluation level		
	Nguvu Kwa Vijana (Youth Power) together with IRC submitted to Mastercard Foundation- Concept level approved and waiting for co-design.			

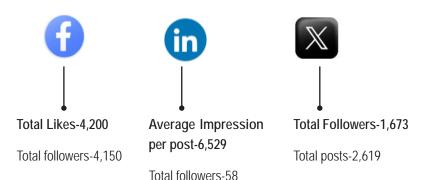
UNIT 4: INFORMATION, RESEARCH & COMMUNICATION

4.1 EMPOWERING PROGRESS THROUGH KNOWLEDGE SHARING AND ENHANCED VISIBILITY:
ADVANCING SUSTAINABLE, INCLUSIVE, AND ACCOUNTABLE SOCIO-ECONOMIC DEVELOPMENT
THROUGH EVIDENCE-BASED RESEARCH AND STRATEGIC KNOWLEDGE DISSEMINATION.

4.2 Program Outcomes

4.2.1 Online Communication

In the digital age, online communication has become a cornerstone of effective organizational engagement and information dissemination. As we reflect on our activities over the past year, it is evident that our use of online communication has played a pivotal role in connecting with our community, sharing our successes, and addressing challenges





A radio talk show at Bidibidi Fm held to create awareness on Peace building issues

4.3 Research Products



Compiled By: KRC-Uganda Save the Children International Medical Teams International

As of October 2023, Kyaka II Refugee Settlement, hosting 130,444 individuals (130,226 refugees and 218 asylum seekers) across 39,171 households, has a population where 82% are women and children, equating to 107,268 individuals. Among this, women make up 69,206 (53%), youths (15-24 years) constitute 18% (23,878), and the elderly are 3% (4,366). The majority of refugees are from the Democratic Republic of Congo (126,211) and South Sudan (3,487), with many engaged in field crop farming.

Vulnerable groups include 16,138 women at risk, 11,326 single parents, 8,716 children at risk, 5,241 individuals with disabilities, 3,113 unaccompanied or separated minors, 2,841 with serious medical conditions, and 1,803 older persons at risk. The response action has reached 81.72% of these individuals with short-term assistance, leaving 18.28% still in urgent need.

In collaboration with Medical Teams International (MTI), Save the Children International (SCI), and funded by WFP, UNHCR, and KOICA, KRC-Uganda conducted a mass screening survey in the settlement and surrounding host communities to assess the nutrition status of children (6-59 months) and pregnant and lactating women (PLW), who are particularly vulnerable due to high nutritional needs. The survey covered 5,849 children and indicated a Global Acute Malnutrition (GAM) rate of 3.9%, a reduction from the 4.7% reported in April 2022. Stunting was recorded at 5.1%, a slight improvement from the 53.1% reported earlier in 2023.



April, 2023

This mid-term evaluation assesses the progress of the project focused on promoting peaceful coexistence and human rights among refugees and host communities in Northern Uganda. The evaluation covered various regions, including Bidi Bidi, Terego, Madi-Okollo, and Lamwo districts, targeting citizens, refugees, community leaders, and duty bearers.

- a. Key Findings:
- Increased Knowledge: Paralegals show a significant increase in knowledge about legal rights, peace, and psychosocial stress management. Refugees and host communities reported a rise in relative

peace and reduced violence from 35% at baseline to 50% at mid-term. However, the psychological impact of violence was insufficiently addressed.

- Justice and Documentation: The percentage of documented human rights cases by paralegals increased from 21.1% at baseline to 25.1% at mid-term.
- Conflict Resolution: There is a greater use of mediation and traditional conflict resolution methods, with 80% of beneficiaries resolving their cases through these mechanisms rather than litigation.
- ➡ Leadership Participation: The involvement of beneficiaries in leadership, decision-making, and policy development increased to 37.9% at mid-term, up from 16.5% at baseline.

This evaluation highlights progress in legal awareness, justice documentation, and conflict resolution while noting areas needing further focus, such as the psychological impact of violence.

4.4 Beneficiaries' Voices

4.4.1 Musiimenta's remarkable path; Transitioning from casual labour to a thriving commercial vegetable grower

In 2018, my journey took an unexpected turn after completing my S.4 education. Faced with financial struggles at home and with the unwavering support of my mother, I found my way to Nyamango Technical School in 2019. There, I embarked on a carpentry course, nurturing my dream of starting my own carpentry workshop. However, the path to acquiring the necessary tools and capital proved to be an arduous one. I made numerous attempts to secure the capital I needed, but they all ended in disappointment. Frustrated, I had to explore alternative avenues. It was at this point that I turned to agriculture, a venture I had once despised since my childhood. In 2022, my mother offered

Musimenta attending to his vegetable garden to maximise yields

me a small piece of land with a two-year

window to find the capital to kickstart my carpentry workshop. The condition was that I couldn't plant permanent crops like coffee, so I ventured into vegetable farming.

In my first season, I planted a plot of onions, overcoming climatic challenges, limited water for irrigation, and pests. Despite these hurdles, I managed to turn a profit of 300,000 Ugandan Shillings. This was the

"I am grateful to KRC-Uganda in partnership with GOAL for their support, which has equipped the youth of Kahondo with knowledge, skills, and platforms to voice our concerns. This encouragement has motivated us to view agriculture as a business, and I no longer intend to leave it behind. Instead, I see it as a stepping stone to create further business opportunities and diversify my income."

most money I had ever earned in my life, and it marked a turning point. I joined the Kahondo Youth Development Group and began saving 16,000 Shillings per month from my vegetable farming income. I also continued to supplement my earnings by working as a casual labourer at construction sites, carrying out tasks like pottering. In addition, I started rearing a local breed of pig. In 2022, our group caught the attention of the Young Africa Works; Markets for the Youth program by KRC-Uganda. I was elected as a youth champion to represent our group in the training of trainers (ToT) organized by KRC. Armed with knowledge in business planning, I developed a business plan that led me to transition from rearing local pig breeds to exotic ones.



Youth Champions under Mahyooro Youth farmers association hold a review meeting in in one of the Irish garden ventures to assess progress

I purchased an exotic piglet known as Cambra for 100,000 Shillings, which eventually farrowed nine piglets. I sold seven of these piglets at 100,000 Shillings each, yielding a profit of 700,000 Shillings. I also sold the mother pig for 600,000 Shillings. With this capital, I bought four boars at six months old. Carefully raising them, I later sold each for 350,000 Shillings, totaling 1,400,000 Shillings. With this money, I invested in a piece of land from a neighbouring seller, which I now use to expand my vegetable farming project. Support from various partners, like Brac Seeds, allowed me to purchase high-quality and high-yielding seedlings. I've since been earning a minimum of 1.5 million Shillings per season, equivalent to 500,000 Shillings per month from my vegetable farming alone. My garden has become a hub for teaching the youth who, like me, once held a negative view of agriculture. Five young individuals have joined me in the vegetable farming business, and we've formed a collective that markets, bulks, and sells our produce, ensuring a stable market for over the last two seasons. With our earnings and a shared vision, we're in the process of establishing a youth Sacco, intending to provide startup capital for fellow youths looking to enter the agricultural and market systems for meaningful and dignified employment. Currently, we have 2 million Shillings saved up to initiate an Agri lending scheme within our group, with a primary focus on supporting female youth, especially young mothers and those out of school, to kickstart their businesses and improve their lives.

4.4.2 From struggles to Success: Katukole Kikinda Farmers Group's Remarkable Journey to Prosperity





Members of Katukole Kikinda farmers group in Kikuube district working together to improve their poultry house

Katukole Kikinda Farmers Group in Kikuube District is part of the Young Africa Works (YAW) Markets for Youth project. We began our journey from scattered and unprofitable enterprises. Through KRC-Uganda's capacity-building training, we received comprehensive business skills training, leading to significant individual and household improvements. A pivotal moment occurred during a joint monitoring visit with the Kikuube district local government, where valuable advice propelled us towards substantial ventures and mixed farming.

Our progress continued when we received specialized training in poultry farming, management, and entrepreneurship from Enabel. Thirty of our members underwent this transformative experience and received a poultry kit, significantly boosting our poultry project. Inspired and equipped, we committed to improving our poultry house, turning it into a learning center for our members and facilitating knowledge transfer at the household level.

This story highlights the power of education, mentorship, and collaboration, showcasing our remarkable transformation from struggling enterprises to successful participants in agriculture and entrepreneurship.

4.4.3 Business planning as a source of income: Masereka Yason's Journey

Before I joined KRC-Uganda, I was struggling with small-scale agriculture, cultivating only two basins of Irish potatoes per season on half an acre of land, hoping for better yields. Unfortunately, my annual harvest was limited to just two sacks of Irish potatoes, which I sold at a price of 120,000 shillings each. I often faced challenges with market systems and fair pricing, which led to me being taken advantage of by wholesale buyers. Due to my limited income, saving was difficult—I could only manage to save 2,000 shillings per week, and sometimes, I couldn't save at all.

In 2021, my life took a turn when I received a call from the youth counselor of Karangura Subcounty, asking about youth groups in our community. This call led me to a life-changing opportunity. The counsellor informed me about a training organized by KRC in Kicwamba, and I mobilized 20 members to attend. The training focused on entrepreneurial skills, and we were introduced to the YAW project. I was chosen as our group's youth champion, responsible for representing us in training sessions. In November, KRC-Uganda invited me to a training session in Fort Portal town, where I learned essential skills like

Masereka inspecting his Irish gardens to ensure good quality yeilds

conducting Community Conversations (CCs), creating business plans, and conducting research.

Armed with these skills, I started engaging with the community, facilitating CCs to address local issues. This involvement increased my exposure and earned me the trust of my community.

In June 2022, the government introduced the PDM program with benefits for youth. At the parish level, I was elected as a youth representative on the PDM Board committee and appointed as secretary. To access PDM funds, a well-thought-out business plan was required. I was the only one in my



Masereka Yosam drafting a business plan for one of his clients at his Home Office

community with concrete business plan ideas, focusing on Irish potatoes. I negotiated with ten enterprise leaders to pay me 5,000 shillings for each form filled over a four-year project period. In the first phase, I filled out 109 forms, earning 545,000 shillings. I used this income to purchase an additional 10 basins of Irish potato seeds at 50,000 shillings each. With current market prices, I anticipate a harvest yielding 2,000,000 shillings this season, which I plan to reinvest.

I am grateful to KRC-Uganda and GOAL for their support through the YAW-Markets for Youth project. The training and opportunities provided have opened doors for us youth in the agricultural market systems, offering dignified and meaningful employment opportunities.

4.4.4 Empowering Mahyooro Youth Through Group Farming: A Journey in Business and Growth

At the beginning of this year, we, the Youth Champions from Mahyooro youth farmers in Karangura Subcounty, Kabarole District, convened a meeting to discuss launching commercial ventures. We aimed to explore various businesses, including trading, goat farming, and Irish potato growing. Our decision followed a comprehensive training in entrepreneurship, marketing, and business plan development by KRC-Uganda in January 2023. However, despite our skills, we initially struggled to settle on a single income-generating venture.

Our breakthrough came during a KRC monthly group review meeting, where mentoring and coaching sessions helped us focus on business development and enterprise selection. With their guidance, we unanimously chose Irish potato growing as our primary business.

Starting with an accumulated capital of 500,000 shillings from our VLSA, we diligently saved and raised another 1,000,000 shillings by January and February. We leased



Youth Champions under Mahyooro Youth farmers association hold a review meeting in in one of the Irish garden ventures to assess progress



Mahyooro Youth farmers work together during the harvesting period for their Irish potatoes

a hectare of land for Shs. 200,000, purchased seedlings for 250,000 shillings, and covered land preparation costs. KRC-Uganda, Agrifam, and Brack Seeds provided us with essential agronomic skills training. When our Irish potatoes matured to the flowering stage, Agrifarm supported us with pesticides and fertilizers to manage pests and diseases.

In May, we received specialized training in marketing strategies. Putting our new knowledge into practice, we sought out the highest bidder for our produce. By June, we secured a buyer who offered 2,720,000 shillings for 16 bags of Irish potatoes, each bag valued at 170,000 shillings. After deducting our initial investment of 800,000 shillings, we made a profit of 1,920,000 shillings. We decided to reserve seedlings worth 300,000 shillings and reinvest the remaining profits into the next season.

"As a Youth Champion, I believe our group members have found dignified employment opportunities within the agricultural market system. The journey has been transformative, and we look forward to scaling our success in the seasons to come".

4.4.5 Assessing Progress: The Functionality Of Kyegegwa District Nutrition Coordination Committee (DNCC)



Kyegegwa District Nutrition Coordination Committee share a photo moment at the district headquarters after the meeting

In September 2020, Uganda approved the second Uganda Nutrition Action Plan (UNAP II) (2020/21 – 2024/25) as the country's strategic framework for scaling up nutrition during that period. The UNAP II mandates the Ministry of Local Government to strengthen the enabling environment for scaling

up nutrition-specific and sensitive actions at the local governments in Uganda. These actions are better facilitated when there is a fully functional District Nutrition Coordination Committee (DNCC). The Maturity Model Approach (MMA) uses five levels - Level 1 (Nascent), Level 2 (Emerging), Level 3 (Established), Level 4 (Institutionalized), and Level 5 (Optimized) to assess the functionality of Nutrition Coordination Committees (NCC).

With funding from CARE International, Kyegegwa DNCC underwent an assessment by the Ministry of Local Government (MLG) in April 2023 and was found to be at the "Nascent" stage, where several indicators were falling below the threshold. Before the assessment, the district did not have a clear nutrition coordination structure. The MLG swiftly tasked the Chief Administrative Officer (CAO) to convene a meeting with the Heads of Departments



Kyegegwa district officials drafting their workplan to meet the needs of the nutrition initiatives

and representatives of development partners (with KRC-Uganda fully represented), who would later comprise a District Nutrition Coordination Committee (DNCC). The DNCC is composed of heads of departments (Health, Education, Water & Environment, Works & Transport, Agriculture, Gender & Social Development, Trade &

Industry, and Administration), and implementing partners in Health & Nutrition (KRC-Uganda, Medical Teams, Save the Children, and CARE International) as Ex-members. The CAO appointed the District Planner, Mr. Denis Busobozi, as the Coordinator of the committee. He identified gaps that needed to be addressed, such as incomplete membership in the NCCs at both district and sub-county levels, and partial integration of nutrition into the planning framework of the district.

During the Budget conference held in October this year, this was one of the key priorities; the District Planner directed the committee to submit interventions that can be included in the district budget. KRC-Uganda, as the lead nutrition partner in the district, was very keen to actively participate in the Budget Conference and have its planned activities incorporated into the district plan. Additionally, 2% (amounting to 4.5 million Uganda shillings) from the Discretionary Development Equalization Grant

(DDEG) is allocated for Nutrition in the district. This amount is considered insufficient compared to the needs, as it is mainly used for convening DNCC meetings and monitoring exercises (provision of meals and transport refund to participating members).

To further strengthen the functionality of the NCCs, UNICEF facilitated a 5-day training for the Kyegegwa DNCC in Hoima district. The training aimed to equip the committee with knowledge on their roles and the documentation of the progress of activities conducted by the NCC. The DNCC has met once in its fullness, and more orientation on the roles of each member has been done, focusing on planning, implementing, and monitoring district multi-sectoral nutrition activities. The Sub-County Nutrition Coordination Committees (SNCCs) have been formed in the 19 sub-counties and 06 town councils of the district.

With the progress made so far, the DNCC's functionality has moved from Nascent level in early 2023 to Established stage (Level three) by December 2023. Kyegegwa district still needs more technical and financial support to ensure it reaches the Optimized stage (the highest level). This can be achieved with adequate funding for nutrition program activities, sufficient technical capacity/human resources to oversee nutrition program activities, full integration of nutrition capacity development and interventions into the annual work plan budgets, robust monitoring and evaluation frameworks for nutrition outputs, outcomes, and impact, and increased research capacity to generate data and knowledge.

4.4.6 Combating Mono cropping with integrated farm Management

In the lush landscapes of Uganda, smallholder farms have long relied on traditional farming practices, particularly the method of mono cropping. However, this approach has been branded as a "disastrous agriculture system" by Ocean Robbins (2022), and its detrimental effects on land productivity and food security are becoming increasingly evident. Mono cropping, the practice of cultivating a single crop repeatedly, offers neither the dietary diversity we need nor the ecological balance our ecosystems crave. As a result, farming families are grappling with pronounced nutritional and food insecurities, exacerbating the economic and social challenges they face.



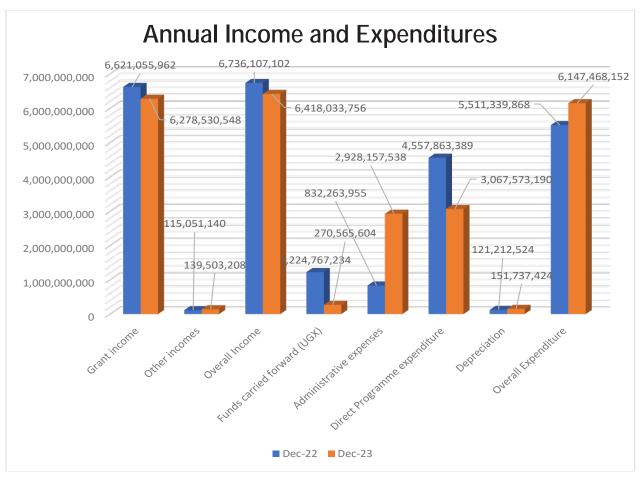
Moses Akugizibwe the Agricultural Extension Worker-KRC-Uganda training participants in agro-ecological practices

In the early 1990s, the Ugandan government initiated a shift towards early maturing crops, diverting attention from diverse staple crops like tubers, legumes, and cereals. Moreover, there has been a growing trend towards purely commercial farming ventures, such as tea and sugarcane production, which fail to ensure sufficient and nutritionally balanced diets for the nation. To combat this looming crisis, KRC-Uganda has taken proactive measures. Through their agriculture extension programs, they are employing the Integrated Farm Plan Approach (PIP) to train family farmers in adopting agroecological practices for food production. These practices not only promote crop and dietary diversity but also work to regenerate the natural ecosystems essential for healthy food systems.

In conclusion, monocropping continues to be a "disastrous agriculture system" in Uganda. To convey this message effectively to smallholder farmers still practicing it, education is key. Farmers need to understand that monocropping is detrimental both to the land and to food security. The solution lies in supporting local, organic, diverse farms that produce the variety of foods we need without leaving the environment in a deteriorating state. It's time to embrace sustainable farming practices for a brighter, more food-secure future in Uganda.

5.0 Finance And Administration (FAM)

5.1 Statement of Income and Expenditure



6.0 Human Resource

6.1 The Board of Directors

Hon. Beatrice Kiraso	Chairperson, Board of Directors
Mr. Tom Rubaale	Chairperson, Human Resource, and programming committee
Fr. Isaiah Mayombo	Treasurer & Chairperson, Finance and Investment Committee
Ms. Muhumuza Martha	Member
Ms. Grace Kazigati	Member
Ms. Ellen Bajenja	Member
Ms. Agnes Kabajuni	Programs and Operations Committee
Dr. Edmond Kagambe	Member
Prof. Muhumuza Moses	Member
Ms. Sarah Murungi	Member

6.2 The Members of Staff

No	Names	Title
1	Mohammed Ahmed Shariff	Executive Director
2	Muzinduki Patrick	Deputy Executive Director
3	Byaruhanga Eriya	Head of FAGRIB Unit
4	Nandera Michal	Finance and Administration Manager

No	Names	Title
5	Mugarra David	Head of GPA Unit
6	Kakande Godfrey	Senior Accountant
7	Bwambale Bernard	Food Systems and Nutrition Programs Manager
8	Heroba Geoffrey	M&E Officer
9	Tusiime Richard	Project Manager GPA
10	Kabajogya Alice	Project Assistant-Advocacy Goal
11	Kihumuro Ainebyona	Project Assistant-Advocacy Goal
12	Kakibogo Edelyne	Project Assistant-Advocacy Goal
13	Muhindo Francis Happy	Project Officer-Peace
14	Kahunde C Vicky	Accounts Assistant
15	Katya Rabson	M& E Officer
16	Mbabazi Phiona	Accountant
17	Murungi Jackline	Human Resource Officer
18	Namara Esther	Accounts Assistant
19	Najjuko Sumaya	Accountant
20	Irene Kamakune	Accounts Assistant
21	Winnie Kobusinge	Administrative Assistant
22	Mwirumubi Robert	Driver
23	Kwezi Richard	Driver
24	Bananuka Abas	Driver
25	Katuramu Iddi	Driver
26	Basaija Joseph	Office Assistant

No	Names	Title
27	Billy Bernard	Machine Operator
28	Kezaabu Margaret	Welfare Attendant
29	Kabugho Maria Gorretti	Nutrition Project Manager
30	Nowe Josephine Mpambara	Nutrition Officer
31	Kaudha Sharon	Nutrition Assistant
32	Aheebwa Mubarak	Nutrition Assistant
33	Uwera Caroline	Nutrition Officer
34	Kayiwa John	Agronomist
35	Twinamasiko Louis	Frontline Ext Worker
36	Akugizibwe Moses	Frontline Ext Worker
37	Babara Nathan	Frontline Ext Worker
38	Agaba B Henry	Frontline Ext Worker
39	Kamanyire Henry	M& E Officer
40	Kanyunyuzi Olive	Welfare Attendant
41	Mugisa Jared	Program Manager FAGRIB
42	Birungi Sandra	Project Assistant-Advocacy Goal
43	Joshua Tumehereze	Nutrition Volunteer
44	Ruyooka Hillay	Project Assistant-Advocacy Goal
45	Hussein Cloud Mahuruba	Driver
46	Kajaza Enid Rwagweri	Administrative Assistant-National Office
47	Mugisa Kamurungi Charles	Microfinance Officer
48	Nganwa Christine	Project Volunteer
49	Bacwa Amos	Project Volunteer
50	Baguma Fosca	SBCC Officer

No	Names	Title
51	Oteba Eric	Nutrition Officer
52	Nalunkuuma Sharon	Project Manager
53	Kamazooba Claire	Nutrition Officer
54	Boyenge Francis Eddie	Nutrition Officer
55	Atulinda Miriam	Nutrition Officer
56	Atuhaire Sharon	Nutrition Officer
57	Zziwa Fahad	Nutrition Officer
58	Luwagga Alex	Nutrition Officer
59	Balinda Irene	M&E Officer
60	Bwambale Gilbert	Store Assistant
61	Anguyo Amos	Store Assistant
62	Magemeso Faizo	Driver
63	Deborah Baguma	Associate Agri business
64	Kaheru William	Cleaner
65	Musinguzi Robert	KRC Associate- E&E
66	Nyakairu Jack	KRC Associate- E&E
67	Abigaba Abraham	IT
68	Nyakusemera Derick	Askari
69	Ngabirano Rogers	Cleaner
70	Amaani Fred	KRC Farm Caretaker
71	Namara Caroline Bwana	KRC- Documentation associate
72	Kaahwa Enock Fred	Volunteer-National Office
73	Namwanje Mary Anthony	Nutrition Project Volunteer -Kulea Watoto Project
74	Mbambu Catherine	Nutrition Project Volunteer -Kulea Watoto Project
75	Opio Francis	Project Manager-GPA

7.0 Annexes

Annex 1: Environment and Energy Unit outcomes

Planned Activities	Targeted Numbers	Achieved	Variance	% Achieve- ment	Males	Females	Total	Reason For Variance
Construction Of Household Cookstoves.	810	620	190	76.5	N/A	N/A	N/A	Some groups remitted money late and hence work couldn't be completed on time.
Construction Of Machine Store Houses	14	13	1	92.9	N/A	N/A	N/A	Some groups remitted money late and hence work couldn't be completed on time.
Construction Of Dryings Shades	9	7	2	77.8	N/A	N/A	N/A	some groups remitted money late and hence work couldn't be completed on time.
Supply Of Briquette Machines	12	10	2	83.3	N/A	N/A	N/A	some groups remitted money late and hence work couldn't be completed on time.
Training In Briquette Production	28	26	2	92.9	76	147	223	There were conflicting priorities as a result of activity season especially for farmers.
Amount Of Briquettes Produced In Kgs	46,000	10,000	36,000	21.7	N/A	N/A	N/A	The variance is as a result of beneficiaries being engaged in other activities not due to seasons.
Amount Of Briquettes Sold IN Kgs	455,400	9000	446,400	1.9	N/A	N/A	N/A	The produced briquettes were for tasting and the group members shared the briquettes.
Estimated Income From Selling Of Briquettes	318,780,000	9000	318,771,000	0	N/A	N/A	N/A	
Construction Of Kiln Structures	5	5	0	100.0			0	N/A
Construction Of Kilns	5	5	0	100.0			0	N/A
Construction Of Working Space	4	4	0	100.0			0	N/A
Training In Molding Of Business Stoves	21	15	6	71.4	68	106	174	

Planned Activities	Targeted	Achieved	Variance	% Achieve-	Males	Females	Total	Reason For Variance
	Numbers			ment				
Supply Of Carbonising Drums	104	104	0	100.0	N/A	N/A	N/A	
Training In Cabinising And Cha Production And	225	0	0	0.0	0	0	0	The staffing level of the project and
Linkages								prioritization affected the trainings.
Training In Kitchen Gardens Set Up	13	0	13	0.0	0		0	
Construction Of Institutional Kitchens	10	10	0	100.0	N/A	N/A	N/A	N/A
INSTALATION OF INSTITUTIONAL	9	9	0	100.0	N/A	N/A	N/A	N/A
COOKSTOVES								
INSTALATION OF PROJECT VISIBILITY	23	23	0	100.0	N/A	N/A	N/A	N/A
SIGNPOST								

Annex 2: Governance, Policy and Advocacy Outcomes

Projects Targets of January – December 2023

GPA	Quarte	er 1		Quarter 2			Quarter 3			Quart	er 4		Overall Annual performance		
	% Activities	% Persons reached	Average Performance	% Activities	% Persons reached	Average Performance	% Activities	% Persons reached	Average Performance	% Activities	% Persons reached	Average Performance	% Activities	% Persons reached	Average Performance
Young Africa works – Markets for the	77%	81%	79%	78%	69%	74%	89%	119%	104%	87%	118%	103%	83%	97%	92%
youth															
EU-Peace	22.5%	37.6%	30.1%	15.6%	37%	26.3%	41.9%	43.1%	42.5%	56.3%	43%	49.7%	34.1%	40.8 %	37.5%
EU-Land										67%	88.3%	77.7%	67%	88.3%	77.7%
Overall Average													67%	44.635%	57.5%

Annex 3: Proportion of Female on Reached by the project.

GPA		Qua	arter 1		Quarter 2				Quarter 3			Quarter 4				Overall Annual performance				
	Participation																			
	≥	LL	Total	% of female	∑	ᄕ	Total	% of female	Σ	Ŀ	Total	% of female	≥	LL	Total	% of female	\boxtimes	Ŀ	Total	% of female
Young Africa works	1540	2534	4074	62.2%	2,754	3,582	6,336	56.5%	1,920	2,519	4,439	56.7%	2,893	3,138	6,031	52.0%	9107	11773	20880	56.4%
EU- Peace	380	288	668	43.1 %	320	347	667	52%	430	334	764	43.7%	880	648	1528	42.4%	2010	1617	3627	42.4%
EU-Land													106	69	175	39.4%	106	69	175	39.4%
Overall Average																	9107	11773	20880	56.40%

8.0 Our Partners



































