



## **KABAROLE RESEARCH AND RESOURCE CENTRE-UGANDA (KRC- UGANDA)**

### **JOBS ADVERT**

Kabarole Research and Resource Centre–Uganda (KRC-Uganda) is a Non-Governmental Organization operating in Uganda, with its head office in Fort Portal, a national coordination office in Kampala, and field offices in Kyaka II, Kyangwali, Bidi-Bidi, Rhino camp, Palabek and Rwamwanja Refugee Settlements. Founded in 1996 with a research mission and long-term commitment to understanding the drivers of poverty and identifying sustainable solutions, KRC-Uganda has worked extensively with youth, farmers, women, refugees, and local communities. Over time, the organization has accumulated substantial experience in implementing Agribusiness programs based on community priorities to support sustainable and equitable socio-economic development.

KRC-Uganda, in partnership with Broederlijk Delen (BD), is implementing a five-year programme designed to empower family farmers and youth in the districts of Kabarole and Bunyangabu to attain sustainable and dignified livelihoods. The programme further seeks to strengthen their active participation in decision-making processes at the farm and community levels, as well as across local and national governance structures.

To support the effective implementation of this programme, KRC-Uganda invites applications from suitably qualified, dynamic, and competent individuals to fill the following positions:

#### **AGRICULTURAL EXTENSION WORKER**

<b>Job Title:</b>	<b>Agricultural Field Extension Worker</b>
<b>Number of Positions</b>	02
<b>Job Location:</b>	Kabarole, Fort Portal and Bunyangabu
<b>Salary Scale:</b>	<b>Basic Salary 849,923 (A12)</b>
<b>Directly Reports To:</b>	Program Manager
<b>Other Reporting Lines</b>	Head of Unit-FAGREC; MEAL Officer; Project Accountant
<b>Liaises With:</b>	Administration, Procurement, District Technical Personnel; Agriculture Officer, Environment Officers, Community Development Officers)
<b>Start Date:</b>	1 <sup>st</sup> March, 2026

#### **Job Summary:**

The Agricultural Field Extension Worker will promote and implement agroecology among targeted smallholder farmers to enhance sustainable agricultural production and productivity, environmental conservation, increased incomes, and improved overall livelihoods. The role focuses on training farmers, supporting the adoption of environmentally friendly farming practices, facilitating access to markets and essential services, disseminating agricultural knowledge, and working with local governments and community structures to strengthen



inclusive and resilient agroecology-based farming systems, with particular attention to women and youth.

### **Specific Job roles:**

1. Roll out and drive the agroecology approach to the targeted farmers through training in soil and water conservation, integrated farm planning, harvest, and post-harvest handling for major value chain crops that include coffee, maize, beans, bananas, vegetables, and others, depending on the needs of the farmers.
2. Facilitate farmers across the implementation areas to clearly understand Integrated Pest Management (IPM) practices that include use of Bokashi, Biochar, organic bio-rations, and pesticides that repel pests from the garden and promote overall performance of crops, while protecting the environment.
3. Facilitate farmers' linkage to markets, agro-inputs, financial institutions, and relevant government programs to improve productivity and incomes through farmer clinics, business linkage meetings, and exchange learning/visits.
4. Disseminate agroecology and farming information through radio talk shows to enhance adoption and mitigate negative practices.
5. Promote environmental conservation through tree nursery establishment and selection of suitable tree species that integrate nutrition, food security, and environmental conservation.
6. Promote indigenous seed and food as a principle of agroecology through food and seed fairs, seed banks, etc
7. Work with scientists to conduct participatory Action Research as an agroecological principle.
8. Take the lead in engaging Local Governments to adopt and actively promote Agroecology in the region
9. Facilitate processes that enhance gender inclusion among smallholder farmers
10. Engage and actively work with the youth to increase their involvement in viable agroecology-based initiatives and value addition

### **Qualification, Skills and Experience**

#### **Qualifications:**

- Diploma in Agriculture, farm management systems, agroforestry or any related field from a reputable Agricultural training institution
- At least three years' experience working with farming communities and familiarity with humanitarian programming and implementation
- Proven facilitation skills and experience in facilitating technical training to farmer groups of different categories
- Proven knowledge of Agroecology

**Essential Skills:**

- Team player with strong networking and project management skills.
- Experience working with farmer groups.
- Knowledge of farmer group models including Integrated Farm Planning (IPF), Gender Action Learning Systems (GALS), Farmer Field and Business School (FFBS), and Village Savings and Loans Associations (VSLAs).
- Ability to work independently with minimum supervision.
- Excellent communication and documentation skills.
- Proficiency in Microsoft Office Suite.
- Knowledge of the Runyoro/Rutooro, Runyankole/Rukiga and Lukonzo is an added advantage.

**Application Procedure:**

Applications should be formally addressed to:

The Human Resource Manager  
Kabarole Research and Resource Centre–Uganda (KRC-Uganda)  
Plot 28, Mugurusi Road, P.O. Box 782, Fort Portal

Applicants must submit one consolidated PDF document containing:

1. A duly signed cover letter
2. An updated resume/Curriculum Vitae
3. Copies of academic documents (result slips, certificates and transcripts)
4. A copy of the National Identity Card
5. Names, email addresses, and telephone contacts of three (3) professional referees

All applications must be submitted by email to [humanresource@krcug.org](mailto:humanresource@krcug.org) not later than 6<sup>th</sup> February, 2026 at 23:59 Hours.