



JOB ADVERT: CLIMATE CHANGE AND FOOD SECURITY OFFICER

About KRC

Kabarole Research and Resource Centre (KRC) is a leading Research, Advocacy and Community Development Organization operating in the Rwenzori Region of Western Uganda. Founded in 1996, with a research mission and a long term commitment to understanding the measures and drivers of poverty and its solutions, KRC has accumulated substantial experience in research and created numerous development programs based on community analyses of the activities which would be most helpful in achieving peaceful, sustainable and equitable socio-economic development.

Background to the Job: This is a new position at KRC created out of the new thinking and direction in the 2016/20 KRC strategic plan as well as new priorities and commitments from the climate change week and food summit 2016 that demand further engagement with policy and decision makers at regional and national levels.

KRC invites applications for employment from suitable qualified, dynamic and competent Ugandans willing to work in rural communities, elected leaders, and Government technocrats in the 7 districts of Rwenzori Region, work with Government policy making and implementation agencies like Parliamentary forum on food security, climate change, NFA, NEEMA, National Planning Authority, MAAIF, Ministry of Water and Environment and other relevant line ministries. The job will be on contract basis with possibilities of renewal based on the demands of the organization.

JOB TITLE: CLIMATE CHANGE AND FOOD SECURITY OFFICER

Reporting to	Head of Farmer Enterprise Development Unit
Other key working relationships	<ul style="list-style-type: none"> • Head of Program Units • Finance Unit ▪ Head of Research and Advocacy Unit ▪ Head of Information Unit
Job Location	Kabarole/Fort Portal
Contract Length	1 Year (renewable based on performance)
Start Date	1 st October 2016

JOB DESCRIPTION

The Job will require the successful candidate to have a broader understanding of the operating context in relation to climate change and food and nutrition security at local and national levels. The officer will use that knowledge to work with stakeholders at local and national levels to analyze their issues and prioritize them as well as implement

their actions; use the information to generate funding proposals; analyze policies; create awareness and build the capacity/knowledge gap for stakeholders. The officer will further translate the knowledge into refining deliverables in the strategic plan and enriching the advocacy agenda. The officer will work with existing KRC systems and staff to execute the priorities under climate change and food security.

SPECIFIC JOB ROLES

1. **Planning:** Develops weekly, monthly and Quarterly plans based on the climate change and food security targets
2. Follow up and Implement Action plans and commitments from 2016 peoples summit on food and climate change week
3. **Policy Analysis and production of policy briefs:** Analyses global and country specific legal instruments and accords, organizes and leads an in-depth assessment of the policy and institutional frameworks on climate change, food security, nutrition and sustainable agriculture and identifies areas for advocacy
4. **Awareness Creation:** Participation in information sharing platforms to educate the public and leaders on policy and budget issues related to climate change and food security
5. **Capacity building and Advocacy:** Organize and participate in relevant meetings, workshops, seminars and conferences
6. Document and profile the changes, experiences and achievements and share them with wider public through case stories, most significant change stories, articles and publications.
7. Strengthen networking and collaboration with government agencies, CSOs, Private sector and line ministries relevant to climate change and food and nutrition security
8. Document and produce reports using internal reporting mechanisms, procedures and tools.
9. Designs and participates in resource mobilization activities including writing of project fundraising concepts and proposals.
10. Participate in KRC quarterly Reflection meetings to share experiences and progress
11. Carry out any other activities as assigned by the Supervisor

QUALIFICATIONS

- Bachelors Degree in Agricultural Economics, Development economics, Environment studies, Food and Nutrition, Social Work and Social Administration, Development studies or closely related fields from a reputable University
- A Masters Degree in any of the related field will be an added advantage
- Any other short course relevant to climate change issues and food security and nutrition will be an added advantage

EXPERIENCE

- 3-5 years of experience in the field of agriculture, climate change, environment, food and nutrition, project management, policy analysis.
- Knowledge on Climate Change Policy and National Food policy frameworks in Uganda.
- Policy analysis
- Facilitating multi-stakeholder dialogues
- Proposal writing
- Planning and Budgeting

SKILLS

- Excellent verbal and written communication skills
- Good mobilization skills and abilities
- Ability to identify stakeholders and work with them in community problem analysis and advocacy
- Good documentation skills-ability to analyze context, take records and produce reports

- Good presentation skills using local materials and IT tools
- Good knowledge on PRA tools
- Good computer skills in excel, word, power point and other relevant software
- Ability to work under minimum supervision
- Strong interpersonal and networking skills
- Demonstrated cultural sensitivity and appropriate flexibility.

HOW TO APPLY

Application should be sent to the **Human Resource Manager, Kabarole Research & Resource Center, plot 28, Mugurusi Road, P.O Box 782, Fort-Portal** or by email to krcuganda@krcug.org or muzindukipatrick@yahoo.com and should include the following documentation:

- A complete and signed application letter
- A curriculum Vitae / Resume
- Copies of academic Transcripts
- Names, contact numbers and addresses of three (3) professional references.

CLOSING DATE

The application **MUST** reach Kabarole Research & Resource Center (KRC) office by close of business on Wednesday 14th September 2016